



Irish Jesuit
Missions
In all things to love and to serve

ANNUAL REPORT 2016



3	Director's Foreword
4	Our Strategy
5	Strategic Goals
6	Goal 1: International Development Programme
10	Objective 1: Provide quality education and promote lifelong learning opportunities
14	Objective 2: Improve awareness, access to and realisation of basic human rights
17	Objective 3: Promote good health and well-being for persons who are vulnerable, marginalised and disadvantaged
20	Objective 4: Support the marginalised to provide safe, resilient & sustainable communities
25	Objective 5: Support the Jesuit communities and their pastoral programmes in Africa, Cambodia, China and the Near East
27	Capacity Building
34	Goal 2: Missionary Support Programme
40	Goal 3: Education for Justice and Reconciliation Programme
42	Goal 4: Organisational Development Programme
42	Objective 1: Maximising Communication Opportunities
46	Objective 2: Developing Policies & Procedures
46	Objective 3: Facilitating Staff Development
47	Objective 4: Facilitating and Managing Transitions
48	Structures and Accountability
49	Financial Summary
53	Appendices

DIRECTOR'S FOREWORD



As the Society of Jesus, we transitioned considerably throughout 2016 at both global and national levels. Our Society appointed Fr Leonard Moloney SJ in Nov 2016 as the new Provincial to the Irish Province, replacing Fr Tom Layden SJ.

The election of a new Father General took place in Oct 2016 during the 36th General Congregation (GC36) after a week of prayer and consultations. Fr Arturo Sosa SJ from Venezuela was elected, replacing Fr Adolfo Nicolas SJ who was resigning at the age of 80.

As a Mission Office, we strengthened our international development approach, coming to the final stages of designing our Strategic Plan 2017-2020, following intensive consultations with our partners overseas, stakeholders and staff. Through restructuring our international development programme into a project-based approach and redefining our partnership and funding procedures, we improved our support to our international partners in service of those most marginalised, vulnerable and living in poverty.

The global context within which we work, the unequal distribution of wealth predominantly affecting those most marginalised, the crisis of displaced people and the failure of the global community to provide care to refugees, shaped our response throughout the year. Throughout 2016, we provided support to over 12,576 direct beneficiaries in the developing world. The commitment of our team in Ireland and dedication of our colleagues within the Provincial Development Offices and Partner Regional Offices continues to bring justice to the forefront of our work on a daily basis. With your support, we look forward to continuing our service to those most in need.

Fr John K Guiney SJ
Director

OUR STRATEGY

Vision

Our vision is a just and humane world based on Gospel values and Ignatian Spirituality.

Mission

To support Jesuit works in the service of people who are marginalised, disadvantaged and living in poverty.

Core Values

Inspired by the Gospel and sent on mission to the new frontiers of our time, Irish Jesuits and their collaborators are called to:

- Become instruments of justice and reconciliation in a divided world
- Build a new world of right relationships with God, with other human beings and with all creation
- See the world from the perspective of those who are marginalised, disadvantaged and living in poverty
- Improve the lives of people living in poverty in the poorest parts of the world

Principles

In achieving our mission, we will ensure that the following principles will be followed:

- Gender awareness—paying special attention to the situation of women and the girl child

- Good governance—promoting best practice in governing and managing projects, paying particular attention to openness, accountability and transparency
- Catholic Social Teaching—embracing a holistic approach to development
- Environmental sustainability—encouraging the enhancement of the environment and sustainability of the earth within our supported works
- Ecumenical—when and where possible, working in an inclusive way in dialogue and action with local communities of all churches and religions
- Cultural sensitivity—working with respect for, and in dialogue with the values, culture and customs of local communities
- Missionary approach to development—recognising the unique added value of the missionary approach to development, we will continue to embrace the values of justice, commitment, respect, compassion and integrity
- Mutual collaboration—working with communities, our lay colleagues, partner organisations and governmental bodies combining knowledge, resources and skills with those with who we work
- Advocacy—communicating the outcomes of our programmes and as a consequence influencing social attitudes: in addition, supporting our international partners to influence decision making at political, economic and social systems for the benefit of marginalised people living in poverty

STRATEGIC GOALS

The following are our Strategic Goals for 2017 – 2019:



GOAL 1: INTERNATIONAL DEVELOPMENT PROGRAMME

To improve the quality of life of those who are marginalised, disadvantaged and living in poverty in Africa, Cambodia, China and the Near East



GOAL 2: MISSIONARY SUPPORT PROGRAMME

To provide quality support to Irish Jesuit missionaries on mission



GOAL 3: EDUCATION FOR JUSTICE AND RECONCILIATION

To promote social justice and global citizenship within the Jesuit schools in Ireland and nurture our international partnerships with Jesuit schools in Africa



GOAL 4: ORGANISATIONAL DEVELOPMENT PROGRAMME

To encourage best practice in the workplace and maximise the effectiveness and efficiency of our work



GOAL 1: INTERNATIONAL DEVELOPMENT PROGRAMME

Our International Development Programme and objectives are shaped in response to the United Nations Sustainable Development Goals and Agenda for 2030 which were adopted in 2015 to bring about a more just world.



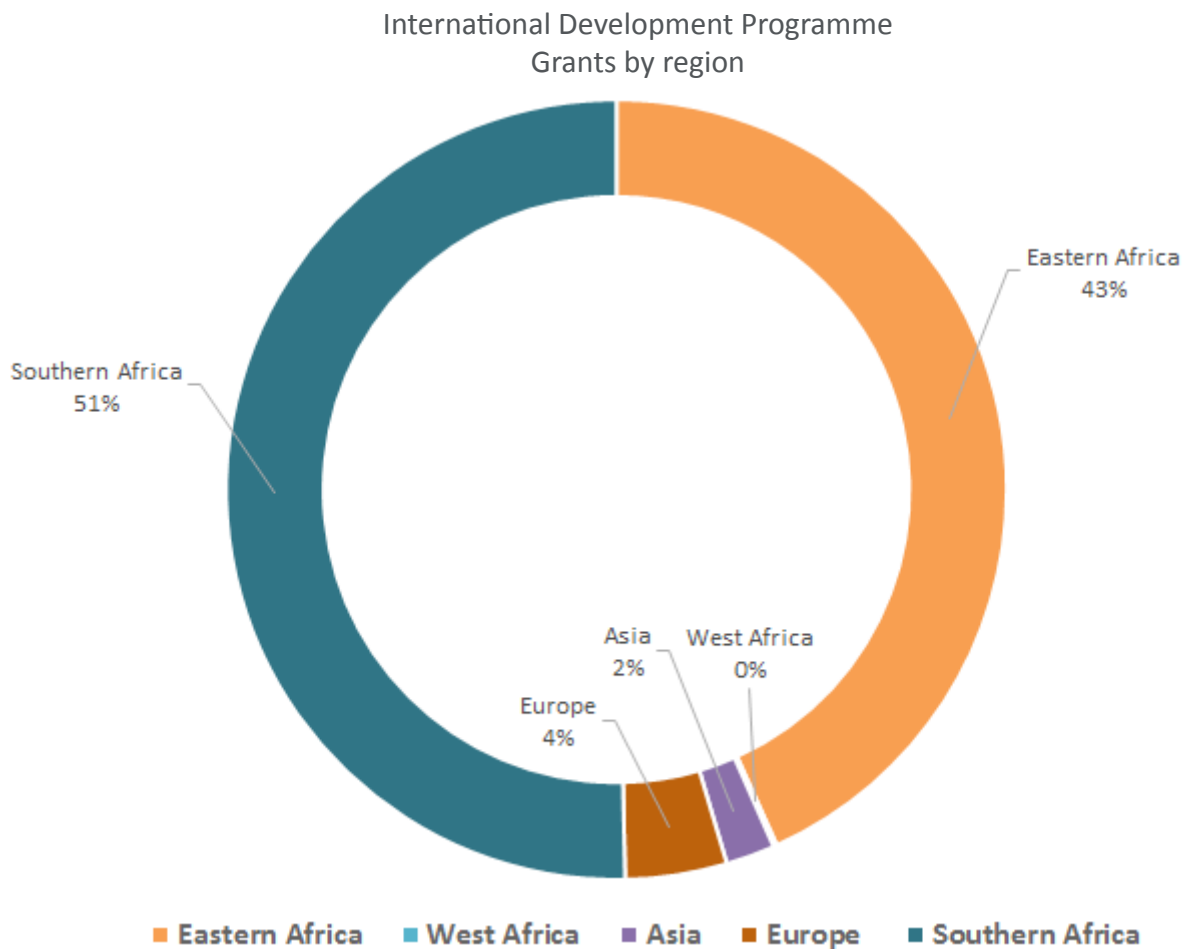
Partners

In 2016, we provided support to projects through Development or Regional Offices. The Jesuit Development Offices we partnered with included:

- Zambia and Malawi Province
- Jesuit Superiors of Africa and Madagascar (JESAM)
- Eastern Africa Province

The Jesuit Refugee Service Regional Offices we worked with included:

- JRS East Africa
- JRS Southern Africa
- JRS Western Africa
- JRS Middle East



Countries of Operation



Funding

We administered €1,162,398 in funding under the International Development Programme towards development projects and pastoral works overseas throughout 2016.

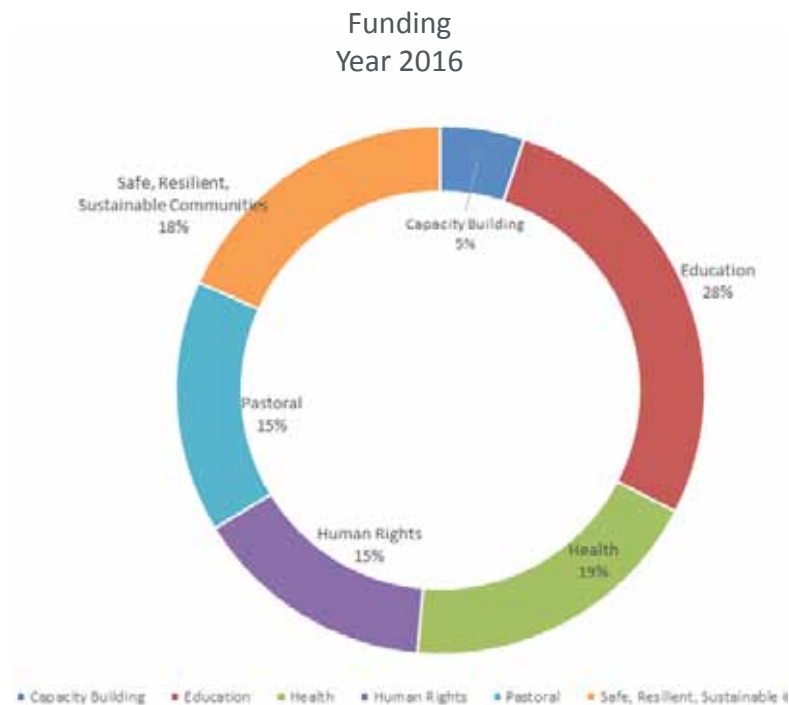
In 2016, the majority of funding in the International Development Programme went towards Education (27%), with the next investment into building Safe, Resilient and Sustainable Communities (20%). We wish to thank our donors for their continued support to our Jesuit works internationally.

Our institutional donors in 2016 were Electric Aid and Misesan Cara.

Misesan Cara is a faith-based membership organisation which provides development grants and capacity development support to its 90 religious and lay members working across the thematic areas of education, health, income generation/livelihoods, human rights and advocacy.



Misesan Cara's Annual General Meeting and launch of their 2015 Annual Report. [L - R] Chairperson Lucy Franks, CEO Heydi Foster, and Vice-Chairperson John K Guiney SJ. Photo: Naoise Culhane.



Objective 1:

Provide quality education and promote lifelong learning opportunities

QUICK FACTS

- 1 Water filter system for secondary school
- 1 Computer for secondary school
- 513 adults trained in numeracy & English
- 35 refugees funded for college training
- Pre-school programme for 437 nursery children
- 28 County Education Officials trained in monitoring
- 300 students provided with school meals

Photo: A Sudanese girl seeks refuge in Maban, South Sudan along with 132,000 others who fled from Blue Nile, Sudan. JRS offers teacher training to better equip teachers to educate a new generation (Andrew Ash/**Jesuit Refugee Service**).



Outcomes

- Increased access to quality education and learning opportunities for persons who are vulnerable, marginalised and disadvantaged
- Individuals with special needs supported to reach their potential
- Increased number of trained teachers and facilitators

“Your support for this project will enhance the Jesuits’ commitments to continue to provide transformative education for the marginalised in society” – Fr Joseph Oduor Afulo SJ, Provincial of the Eastern Africa Province, Dec 2016

JRS Maban Education Programme – South Sudan

We supported the Education Programme in Maban, South Sudan through funding secured from Misesan Cara, which in 2016 provided:

- 513 adults training (from the refugee and host community) in adult literacy, numeracy and English
- 35 teachers enrolment in a two year pre-service teacher training programme
- 297 internally displaced children and 140 host community children pre-school education
- 28 County Education Officials trained in monitoring and supervision of schools and teachers

Leila is 27 and mother of four children. At the age of 23 she fled bombing in her home of Blue Nile, Sudan, journeying for one month with three children while pregnant with her fourth. When she and her family reached Maban in South Sudan, they settled, seeking refuge alongside 132,000 others. One day she hopes to bring her children home but for now she is working as a teacher in a primary school supported under the JRS Education Programme and is ensuring children receive the education they need to succeed in life.



“Education will teach kids how to bring peace through the pen and the negotiation table. When I teach I feel happy because I know my students are going to know their rights,” – Leila

Ocer Campion College, Gulu - Uganda



“We would like to acknowledge the ongoing work being done... and congratulate the school on achieving tenth place in the National Secondary school rankings in September 2016. In addition, OCER Students achieved the 44th highest exam results in 2016 in Uganda. It is a great achievement having only opened the boarding school in 2010.”

– Misan Cara Monitoring Report, Feb 2017

Students of Ocer Campion planting trees. Tree plating has become a tradition which started during the celebrations of International Women’s Day in 2013 when the girls planted over 100 seedlings. The tree planting efforts benefit the students’ practical agriculture skills and contribute towards the sustainable provision of food at the school.

We have been supporting Ocer Campion College in Gulu, Uganda in becoming one of the top 10 secondary schools within the country. We’ve co-funded the building of a dormitory and a classroom block in recent years. This year, our focus has been on:

- Providing a computer
- Funding for Staff Training in Leadership, Counselling and Child Safeguarding

One of our main supporters of Ocer Campion over the years has been Misan Cara. In Nov 2016, they facilitated a monitoring visit to assess the building of the boys’ dormitory and the classroom block which they had co-financed in 2015.



St Aloysius Gonzaga Secondary School, Kibera, Nairobi - Kenya

Throughout 2016, we funded the school feeding programme at St Aloysius Gonzaga Secondary School for 300 orphaned students in an acutely disadvantaged area of Nairobi, Kenya. The support has resulted in higher retention levels, more effective learning and improved performance in national exams. Elizabeth Akinyi (19) who just completed her national exams, explains:

“Some of us who could not afford to have food at home in the evenings, were provided with something to eat... which really meant a lot... We as the students of St Aloysius, we are thankful to our donors” – Elizabeth Akinyi, 2016. Elizabeth, who's 19 years of age was a 2016 graduate.

“The students, management and the entire community of St Aloysius are ultimately grateful to the Irish Jesuit Mission for the support which has improved their school attendance, academic success and student lives.” – Fr Terry Charlton SJ, Programme Officer, St Aloysius Gonzaga Secondary School, Mar 2017

St. Aloysius Gonzaga Secondary School. Students taking their midday meal in the school Dining Hall



Objective 2:

Improve awareness, access to and realisation of basic human rights

QUICK FACTS

- Public forums for 965 persons
- Training workshops for 207 persons
- Advocacy meetings with 100 service providers for improved services; 120 community reps for improved disability access; 208 persons with regards to the referendum and constitution in Zambia
- Social Audit training for 143 persons
- Picketing of the National Assembly
- 3,500 marketing materials circulated on the Bill of Rights in Zambia
- 1 education workshop on the Bill of Rights
- 24 live phone-in radio programmes
- 5 television programmes



Outcomes

- Increased awareness of human rights
- Improved policies and legislation to respect, protect and fulfil human rights
- Improved access to state services
- Increased protection, rehabilitation and assistance for victims of human rights violations

JCTR, Zambia. Millions of people in many areas still do not have access to clean and safe drinking water. Water drawn from open ground ponds is not safe for human consumption. Water is the most critical resource issue of our lifetime and our children's lifetime.

Jesuit Centre for Theological Reflection - Zambia

We supported the Jesuit Centre for Theological Reflection (JCTR) in Zambia throughout 2016, with funding from our donor Misesan Cara, to promote citizen participation, promote social accountability, sensitise communities to the constitution making process and advocate for the enactment of the Access to Information (ATI) law.

JCTR advocated for the enactment of the Access to Information law that will safeguard the right to information and the ability of citizens to hold their leaders accountable. JCTR was cardinal in the campaign around the Right to Information through its ATI Civil Society Coalition.

JCTR's advocacy messages throughout 2016 carried a "Yes Vote" in the National Referendum on the Bill of Rights, however insufficient sensitisation and the joint holding of the general elections were the most significant contributors to the failure of the Referendum to amend the Bill of Rights.

JCTR continues to advocate for a repeat national referendum to guarantee Economic Social and Cultural rights and inclusion of a clause addressing the right to information. The ATI Bill is currently with the Executive following dialogue with the Minister of Information awaiting final endorsement and enactment into law.



Fr Leonard Chiti SJ, Director of JCTR. JCTR engages in research, education, and advocacy in Zambia and Malawi; its aim is to influence what government does to enable the people to satisfy their basic human needs now and into the future, and to hold the government morally accountable for its actions.

"This project will contribute towards the enactment of a new constitution that will have an expanded Bill of Rights to enable citizens to access economic, social and cultural rights...This support has contributed immensely towards efforts at promoting social justice in Zambia" – Fr Leonard Chiti SJ, Director of JCTR

The 2016 campaign focused on six districts which facilitated:

- 6 public forums for 534 persons on active citizen participation in preparation for the Referendum and general elections
- 6 public forums for 431 person on active citizenship beyond the elections
- 6 training workshops for 207 persons on active citizenship values
- 6 meetings held with 100 service providers, e.g. water & sewage companies, Ministry of Education, health representatives, council officials, etc advocating for improved information sharing, service provision and accountability
- 6 meetings held with 120 community representatives committed to making public places more accessible to persons living with disabilities
- 6 trainings held for 143 persons on conducting social audits
- 9 meetings held with the ATI Coalition to increase collaboration re the enactment of the ATI law
- Release of the draft Constitution following advocacy from the ATI Coalition
- Picketing of the National Assembly on the 4th May advocating for the tabling of the ATI law by the Ministry of Information in parliament.
- Printing and distribution of 1,000 brochures, 1,000 flyers, 1,000 posters and 500 booklets on the Bill of Rights and summarised versions within the six districts
- 6 trainings for 208 persons to mobilise interest in the referendum and constitution
- 1 education workshop provided for 12 governance committee chairpersons on the Bill of Rights
- 24 live phone-in radio programmes in local languages facilitated by JCTR staff
- 5 television programmes in local languages facilitated by JCTR to broadcast awareness



JCTR's advocacy messages throughout 2016 carried a "Yes Vote" in the National Referendum on the Bill of Rights

Objective 3:

Promote good health and well-being for persons who are vulnerable, marginalised and disadvantaged

QUICK FACTS

- Feeding for 100 refugee children with cerebral palsy
- 45 trained in basic counselling
- 69 trained in physiotherapy
- 332 trained in life skills
- 167 participated in group therapy
- 1,828 supported in weekly recreational activities

Photo: The JRS Safe Haven houses dozens of children in need of protection and guidance in Kakuma Refugee Camp. (Angela Wells/**Jesuit Refugee Service**).



Outcomes

- Increased access to safe drinking water and sanitation
- Improved quality and access to maternal health facilities
- Improved access to psychosocial support resulting in improved mental health
- Improved quality and access to health care

*“...Now my daughter is showing signs of improvement due to nutritional food support given to her by JRS monthly and occupational therapy activities which help her to sit. I really thank JRS for such services. My child is looking healthy though she is unable to walk. I love her. One day God may assist my daughter to move.” – **Najimo***

Kakuma Refugee Camp relief food for children with Cerebral Palsy - Kenya

By January 2016, Kakuma Refugee Camp had 27,368 persons living with disability. Of this population, only a few were accessing services such as mobility devices, education, employment, health care and other essential services.

Refugee children with special needs face a lot of challenges when it comes to accessing services within the camp and more so those with cerebral palsy. No specific services were provided in the camp for those with cerebral palsy. Their parents and guardians are not well-resourced to care for them to the standard needed.

According to the needs assessment carried out in Kakuma camp in 2015, the children need fortified food that is easy to eat as the relief food provided is mostly in the form of cereals which are very difficult for the children to chew and swallow.

Due to these difficulties JRS, with funding from the Irish Jesuit Missions is supporting 100 children with extreme cases of cerebral palsy with porridge flour, milk and fruit. This is part of a larger psychosocial programme providing services to survivors of sexual and gender based violence as well as counselling and therapy for people living with mental and developmental challenges.



Kakuma Refugee Camp, Kenya. Children with cerebral palsy living in the camp have chewing and swallowing difficulties and need special nutritional support. Training is given to their mothers in physiotherapy and nutrition to improve the quality of life for their children. It has had a huge impact on the confidence of the mothers who simply didn't know what to do for their disabled children.

JRS Maban Psychosocial Programme – South Sudan

We co-fund the psychosocial programme run by JRS Maban in South Sudan with the assistance of our donor Miseen Cara and donations from the public.

135,000 refugees from Sudan are settled in four camps in Maban County, caught between two wars – the one in their home country (Sudan) and the other in their host country (South Sudan). In addition, 60,000 host community members live in Maban. Most of these, displaced during the years of war with the north (Sudan) have only managed to return recently, now finding themselves in a new conflict. The current conflict has heavily crippled the capacity of the local government to provide basic services to its population and depends greatly on the support from agencies. Violence throughout 2016 in Maban County has displaced a large number of people further compounding the situation which remains volatile to this day.

Many refugees and host community members have been through very traumatic experiences and face a myriad of challenges in education, health and protection. JRS's approach is to increase psychosocial knowledge and skills within the community and provide counselling services, home visits and recreational activities, targeting those of all ages with particular attention to the more vulnerable groups including children, girls, widows, separated women, people living with disabilities and orphans.

South Sudan: Ganun, a 30-year-old peer counsellor and refugee from Blue Nile, Sudan takes part in a JRS team meeting. (Jesuit Refugee Service International)

In 2016, our funding assisted in achieving the below results:

- 45 internally displaced persons and host community members trained in basic counselling
- 69 community counsellors trained in a nine-week physiotherapy course
- 332 youth supported through a three-day workshop sensitising them about substance abuse, life skills, decision-making, effective communication, self-awareness and coping mechanisms
- 167 internally displaced persons participated in group therapy
- 1,828 internally displaced youth supported in participating weekly in recreational activities



Objective 4:

Support marginalised people to provide safe, resilient and sustainable communities

QUICK FACTS

- Renovations at one Vocational Centre
- Installed solar power at one Vocational Centre
- 449 trained in livelihoods
- 537 trained in business management
- 462 provided with post training & start up kits to set up their individual businesses
- Advocacy meeting with 50 government officials regarding market permits
- Relief food for 380 students

Photo: Jesuit Refugee Services empowers Refugees with Education in Malawi.



Outcomes

- Improved income generating capabilities of people who are marginalised, disadvantaged and vulnerable
- Improved access to vocational skills training and livelihood opportunities resulting in reduced vulnerability
- Improved response to humanitarian emergencies including long-term protracted emergencies

"...Despite the challenges we experience as a Province, we continue to be focused on serving the underprivileged and those at the margins of society, with special focus on South Sudan. It is only with the support of institutions and people like yourself that we are able to make our initiatives a reality. Please know how much you have helped us."
– Fr Joseph Oduor Afulo SJ, Provincial East Africa Province, Dec 2016.

Emergency Food Appeals – South Sudan

Throughout 2016 we have responded to relief food appeals in South Sudan. One such appeal included supporting the school feeding programme for 380 students at Loyola Secondary School (LSS), Wau in South Sudan.



“I would like to express sincere gratitude on behalf of the Jesuits of Eastern Africa for your generous response to our emergency appeal for Loyola Secondary School in Wau, South Sudan following the ethnic clashes in June-July this year. The clashes left hundreds of people in Wau and other major towns homeless, as many houses were burnt...”

Wau, South Sudan: LSS is a co-educational day school established in the year 1982. Unfortunately, due to civil wars and turmoil in South Sudan, the school had to close down after only two years until 2008. It is now going from strength to strength with almost 600 young adults attending as both fee-paying students and as scholarship recipients.

Tongogara Vocational Training Centre - Zimbabwe

We co-funded vocational skills training, business management and secondary education for refugees within Tongogara Refugee Camp over recent years. With the support of our donor Misesan Cara, we have been co-funding the JPS vocational training programme within Tongogara Refugee Camp, Zimbabwe throughout 2016 that resulted in:

- 48 refugee women and asylum seekers completing their trainings in poultry, piggery, goats rearing and market gardening
- 381 refugee and asylum seeker men and women completing their courses in computers, cosmetology, hairdressing, dressmaking and embroidery
- 20 local men and women completing their courses in sewing, welding and bricklaying
- 537 refugee and asylum seeker women and men completing business and conflict resolution trainings
- 50 representatives following up on their training and holding an advocacy workshop with the Departments of Social Welfare, Ministry of Youth, Ministry of Gender and Women Affairs, Ministry of Small and Medium Enterprises and Department of Immigration to table their concerns about the market and permits
- 309 graduates provided with post training sets to assist them in setting up their individual businesses
- 153 graduates setting up business groups provided with start-up kits



Tongogara Vocational Training Centre, Zimbabwe: [L - R] Tenga Tulia (member), Sr Perpetua Gomba (Project Director), Josephine Tshilmanga (Treasurer), Yvette Uwamahoro (marketing), Tosha Mauya (vice secretary), Grace Kalabula (counsellor), Moise Ireng (Chairperson), Esther Ruhaka (member) and Gulain Kafunda (vice Chairperson).

Members of Classic leatherworks trained in leatherscutting, gluing, sewing, assembling and lasting by JRS under Misesan Cara vocational skills training and business management. They are now running their own income generating business to boost their household needs. The group managed to supply completed school shoes for the Refugee secondary school in Tongogara camp for the past two years.

Jesuit Hakimani Centre, Nairobi - Kenya

In 2016, we supported the Jesuit Hakimani Centre, Kenya to expand upon Phase 1 of their project 'Think Positive Alternatives Exist' (TPAE). The project accessed 75% of its funding costs in Phase 2 with the assistance of our donor, Misesan Cara.

TPAE brings youth and women together for training on self-awareness and innovation techniques as well as discussing ways in which the government and civil society can promote their innovative ideas.

Through workshops, trainings, research, regional and national exhibitions, TP AE fosters and promotes attitudes towards alternative ways of dealing with socio-economic issues in rural and poor urban settlements in Kenya.

"TPAE is a project tailor-made to enable poor and vulnerable youth and women endowed with talents and resourcefulness to generate socially transformative, economically viable and uniquely innovative ideas that they can turn into business opportunities. Since inception, TP AE has had very positive outcomes....The project has made an important contribution towards poverty alleviation for youth and women who constitute most of the population in Kenya" – **CORAT Evaluation Report 2016**

"...the beneficiaries indicated that the project has changed their lives. Their levels of income have improved, quality of life changed and they have had meaningful participation in the social transformation of their communities. Moreover, most of them have initiated or expanded their businesses, and are providing job opportunities for other needy youth and women across the country" – **CORAT Evaluation Report 2016**

Sena Women's Group

Carolyn is the leader of Sena Women's Group, Kenya. The group produces health food cakes using sweet potato, cassava flour and pumpkins. "TPAE has helped me to train community members on how to write business plans, make cakes and form community groups to facilitate empowerment. I helped form two groups – Amani Horticultural Farmers Association which extracts oil from peanuts and Tentangon Youth Group which deals with security management in the community. TPAE has helped me to be known in Kenya, my county and even internationally".

"After graduating with a Diploma in Business management, I did not know the next step to take given that I am disabled or enabled differently. However, after attending TPAE training, I realised that an alternative existed beside formal employment. I saw a business opportunity of turning waste fibre from banana stems into beautiful products such as table mats, photo frames and other products. I also train youth and women to do similar work...My idea has become a...registered business. From it, I get income which assists me to continue with my livelihood. I would like to thank you Hakimani" – **Ephantus M.Mwangi, Director of Ephas Creative Ventures**



TPAE:Africates Youth Group display finished products of their art at the summit.

Bone Craft Ventures

Bone Craft Ventures of Kibera, Nairobi was set up by Boniface Onyango following his TPAE training. Boniface was born and brought up in Kibera, Nairobi and was earning €1.50 per day after completing high school.

The project buys waste cow bones which are collected from the Kibera slums in Nairobi and developed into crafts.

The project has just received government backing through the UWEZO Fund. Youth at Kibera now look at bones as a source of income with the Bone Craft business now buying 10kg of cow bones at USD\$1.



Kenya: Youth at Kibera now look at bones through a business lens—as a source of income with Bone Craft Ventures.



Zambia: Participants on the Hope House ‘37 and More Skills’

Hope House - Zambia

We supported Hope House in providing three months vocational training to 73 youth between the ages of 18-22 years in the hospital sector followed by a three month work placement in local businesses.

“The funding has enabled us to give a much higher quality training to the students by increasing the food practical classes from two to four a week for greater hands on experience and learning, and the purchase of an electrical cooker, a fridge and various kitchen utensils to support training.” – **Fr Michael T. Kelly**

Objective 5:

Support the Jesuit communities and their pastoral programmes in Africa, Cambodia, China and the Near East

QUICK FACTS

2 Computers
2 Printer/Scanner/Copiers
Computer hard drive & design software
2 day youth retreats for 100 students from 5 colleges
Communication Training for 842 participants for World Youth Day
2 Vehicles
24 members from 3 counties in Bungoma & Lodwar Diocese, Kenya trained in filing an academic report mapping all county projects and NGO activities; developed working plans and MOUs with county authorities and 6 community information centres supported in Turkana providing the public with access to the daily newspaper, television and internet in order to access information about government services and legislation and providing a means of communicating with public officials.
1 3-day spirituality retreat for 25 teachers



Outcomes

- Improved sustainability and effectiveness of pastoral works benefiting local communities
- Improved training opportunities for laypersons involved in pastoral programmes benefiting local communities
- Improved renovations and upkeep of parish and community centres

“Because of the support Jesuits receive from partners like you, rural Chikuni Parish is able to offer quality pastoral visitations that equal those offered by parishes in urban centres.” – Mr Fanuel Munyozwe (Vice church-council Chairperson of Namakube Outstation, Chikuni Parish, Zambia)



Zambia: [L - R] Fr Tadeusz Switderski SJ, Director of the Development Office, Mallah Phiri, Development Officer, Norbert Tembo, Community Mobilisation Coordinator and Emmanuel Haambokoma, Communications Coordinator of the Zambia/Malawi Province

“Having a reliable vehicle has assisted the Development Office team to carry out their duties more efficiently with continuous visits to all the projects in the Province. Many of the Projects’ Directors in the Province have appreciated the work that the Development Office is doing by constantly monitoring projects through visitations and meetings/workshops” – **Fr Tadeusz Switderski SJ, Director of the Development Office, Zambia Malawi Province, Feb 2017**

“The funding to Moto Media Innovations has helped us acquire equipment like computer, printer/copier/ scanner and camera for our work. It also helped us install software for web design, graphic design and video editing on our computers. We now join other media productions amongst the leading Online News Providers in the country and the region. We will focus on the two projects of (i) online news provision and (ii) creative writing services of editing scripts, cover and graphic designing, book formatting and media consultancy and advocacy in promoting a reading and writing culture in Zambia and Malawi.” – **Fr Francis Chisembe Chishala, SJ, Director of Moto Media Innovations**



Zambia: Moto Media Innovations’ new graphic design hardware and software

Capacity Building

To achieve our five objectives in the international development programme, our approach was to build the capacity of our partner organisations through providing funding, specialist personnel and access to training in order to upskill their teams.

Project Cycle Management Workshop

We co-funded a five day Project Cycle Management (PCM) workshop for 30 Project Directors in Lusaka, Zambia who are running development and pastoral projects within the Jesuit Zambia Malawi Province.



Zambia: participants of the five-day PCM workshop
Topics included reviewing stakeholder participation, communications, project cycle, implementation plans, results based management, risk registers, logical framework analysis, monitoring and evaluation and project management concepts.

Testimony from one participant: “I have learned a lot and inspired to do monitoring in a more systematic way. I have also learned how to write proposals and logframes in a more precise manner.”

“Participants have gone back with a wealth of knowledge in project management and will be able to use these skills in an effective manner. One of the Directors running a project in Malawi appreciated the course very much as he had just started developing the first strategic plan for the project he is managing. He stated that the course has been an eye-opener to refine the areas where he had challenges coming up with objectives and the impact they would have on the intended community. “ – Fr Tadeusz Switderski SJ, Director of the Development Office, Zambia Malawi Province Feb 2017

Grant Writing & Fundraising

We provided support to the Programmes Officer in the East Africa Province Development Office to attend training in Rome on Grant Writing & Fundraising for Catholic Institutions in Sept 2016.

Child Safeguarding

We facilitated a range of supports in 2016 including:

- Online Courses
- Training for Trainer Workshops
- Sensitisation Workshops
- Project Audits
- Specialist Support
- Resources

Eight week online course

We funded 24 Child Protection Officers from various partners within East and Southern Africa to complete an eight-week online course in child safeguarding between Sept and Nov 2016 provided by Kimmage Development Studies Centre's online programme www.kodeonline.com.

“The course is exciting while at the same time bringing out certain sad truths about what is going on in the world that affects children. The course brings out the need to take child safeguarding and protection seriously. This in an effort to deter any abuse and root out or stop possible children abusers from accessing children by developing strict rules for those organisations dealing with children.” – **Maureene Atieno, Child Safeguarding Officer at the Jesuit Hakimani Centre, Kenya, AOR Province**



Training for Trainers Workshop

We developed the course content, contracted a consultant – Brian Cranmer – and funded two three-day Training of Trainers Workshops held in Addis Ababa, Ethiopia and Nairobi, Kenya for 40 Child Protection Officers in Sept and Oct 2016.

“The child safeguarding training provided the staff with a solid foundation and vital skills for ensuring that children are protected from any form of harm or abuse in the community” – **Fr Joseph Oduor Afulo SJ, AOR Province Provincial, Dec 2016**



Kenya: Nairobi Training of Trainers workshop participants

Project Audits

We facilitated 19 project level child safeguarding project audits in six countries (Ethiopia, Kenya, Malawi, Uganda, Zambia and Zimbabwe) between Sept – Dec which resulted in:

- 19 Project Reports
- 19 Action Plans

These action plans provide the mechanism for the project manager to track progress made by the Child Safeguarding Officer throughout the year, and for the regional level Child Safeguarding Officer to have some oversight and means to follow-up for upcoming monitoring visits.

Sensitisation Workshops

We funded a one-day sensitisation for 60 Child Safeguarding Officers held in three different locations in Malawi and Zambia in Sept and Oct, which was facilitated by Irish Jesuit, Fr Peter Carroll, the Zambia-Malawi Province Child Safeguarding Officer and Dorothy Hambayi, his assistant.

In addition, as part of the consultancy through the Irish Jesuit Missions, our consultant, Brian Cranmer, co-facilitated sensitisation workshops for 476 partner staff, volunteers and incentive workers. Each sensitisation workshop was facilitated at project level, when the Child Safeguarding Officer for that project had been trained in the three-day Training of Trainers workshop. Both Brian and the project's Child Safeguarding Officer co-facilitated the workshop for the wider staff within each project.



Uganda: Fr John Chachu SJ, Headmaster of Ocer Campion Jesuit College, Gulu, Uganda co-facilitating a one-day sensitisation workshop on child safeguarding for teaching staff having been trained at the Training of Trainers workshop in Nairobi, Kenya.

Specialist Support

Meet Brian Cranmer:



We contracted a child safeguarding consultant to complement our supports throughout 2016 through on-site visits in the field, facilitating self-audits, reviewing policies, facilitating trainings and developing action plans.

“I started working with the Irish Jesuit Missions in September 2016. I was asked to visit a variety of projects in six different countries in East and Southern Africa (Ethiopia, Kenya, Uganda, Zimbabwe, Malawi and Zambia), ranging from schools and health centres to mission development offices and refugee camps. The focus was to train staff, assess current status of projects and to help build capacity, where needed, around revising

Child Safeguarding policies, procedures, planning, training, reporting and tracking.

“It was great to have had the opportunity to visit these places and to see the Jesuit communities in action in so many different contexts and locations. There was a great sense of professionalism and solidarity about each of the individual projects I visited. Everywhere I went I witnessed the very same spirit of compassion, commitment and dedication to working with people and communities, even in the face of adversity, that the Jesuits have become synonymous with the world over.

“I found my task was made easier by the openness and willingness of the Jesuits to learn more about issues affecting children these days, to understand these concerns in the context of the ‘internet’ age, to better assess risk and to strengthen systems of prevention and appropriate safe response to child abuse and exploitation.

“There was a great sense of pride and responsibility emanating from the participants of the ‘Training of Trainers’ workshops (conducted in Addis Ababa and Nairobi), as they learned more about the potential of their roles as Child Safeguarding Officers (CSOs). There was always great discussion and debate and shared learning during these three-day workshops.”

“I found myself coming away from each workshop feeling energised, revitalised and with a stronger sense of commitment to the cause than I had even before I started.” – **Brian Cranmer**

Meet Dorothy Hambayi:

We co-funded the role of the Assistant to the Chair of the Child Protection Commission for the Zambia-Malawi Province. Dorothy Hambayi is based in Lusaka and promoting the welfare and protection of children within the Province. Dorothy comes from a nursing background and is on the board of the Zambia Society for Child Protection.

“In Zambia and Malawi, children face many challenges; from a lack of schools, health facilities and playgrounds to food and housing. Many children live in crowded homes with not less than five persons in a room of about four by five metres. Such a room serves as sleeping quarters, kitchen and living room. The environment is generally unsanitary and gives rise to outbreaks of disease which mostly affect the child.

“The majority of government schools, both primary and secondary, are over-enrolled with no less than 60 pupils in a classroom. The learning environment is very crowded. Open Community Schools cater for those who can't find a place in ordinary schools. These are managed by volunteer teachers, most of them without any training. As a result the dropout rate is high.

“Children in both Malawi and Zambia face other forms of abuse such as neglect, emotional stress and child labour arising from economic hardships. Malawi experienced a poor maize harvest last farming season. This led to children being forced to accompany adults travelling long distances in search of food and being employed in selling various goods. With little to positively engage the children, we have seen growing numbers of ‘street kids’, both boys and girls. Alcohol and drug abuse are common. Sexual abuse is unavoidable in the



streets, usually perpetrated by drunken adults and older children.

“Zambia’s largest hospital in Lusaka records no less than five new cases of child sexual abuse every day. Government health facilities are overwhelmed by the sheer numbers of patients coupled with an inconsistent supply of drugs. Communities in both countries are poorly informed about child rights.

“Thanks to the generosity of the Irish Jesuit Missions in Dublin, the Child Protection Commission and the Development Office of the Zambia-Malawi Jesuit Province, we have launched a programme of awareness workshops and project level trainings in Child Safeguarding and Protection... with more advanced Training of Trainers in the field of child protection. There is every need for greater outreach in order to ensure that communities are more familiar with child rights and that children may be better protected and enjoy the privileges which are the right of every person.” – **Dorothy Hambayi, Nov 2016**

Meet Lucy Monari:



We co-funded the role of the Programmes Officer & Deputy Child Safeguarding Officer for the Jesuit Eastern Africa Province, based in Nairobi, Kenya throughout 2016.

“Child protection is not achievable just by having the right legislation, implementing it or even the wide dissemination of Child Safeguarding knowledge for both adults and children. I think it takes a deeper attitude change towards children and their capacities and the responsibilities of adults in determining a safe and secure environment for children at home, in school and in society. Without this commitment at personal, family and institutional level, child abuse will continue to rise and get more complex.” – **Lucy Monari, Nov 2016**

Resources

We developed a number of resources throughout 2016 to assist our partners in promoting child safeguarding within their communities. These ranged from:

- Developing a manual for trainers for three-day Training of Trainers workshops to one-day sensitisation workshops
- Sourcing general awareness posters and sharing with partners
- Developing child friendly materials to further promote children’s access to information around child safeguarding



Tanzania: Posters displayed at St Ignatius Preparatory and Primary School, Dodoma.



Zambia: Child Safeguarding poster designed by Patricia Kalota, Jesuit Centre for Theological Reflection (JCTR) in Lusaka



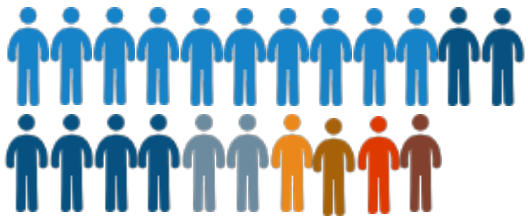
Kasungu, Malawi: Nicolas Zuza, Headmaster of St Joseph's Primary School displaying their own child safeguarding sensitisation posters on display on the classroom door.



GOAL 2: MISSIONARY SUPPORT PROGRAMME

Irish Jesuits on Mission

Throughout 2016, there were 22 Irish Jesuits working overseas on mission



10 Zambia
and Malawi
6 China
2 Japan
1 South Sudan

1 Cambodia
1 Zimbabwe
1 Singapore



South Sudan: Fr Richard O'Dwyer SJ, talks with women at the Multi-Agricultural Jesuit Institute of Sudan (MAJIS), an agricultural school located outside Rumbek, South Sudan. Until his return to Ireland in 2016, Fr O'Dwyer was the school's Director. Photo courtesy of Paul Jeffrey

Fr Ashley Evans SJ, Cambodia

Fr. Ashley Evans SJ was sent from Phnom Penh to Sisophon in 2014, a remote town in the North-West of Cambodia to start a new Jesuit education project with four components:

- Community learning centre
- Primary school
- Secondary school
- Teacher resource centre



Cambodia: Ashley and Br Ham Toeun at Xavier Jesuit School

In 2016, the first class of the secondary school was opened while eight primary classrooms and a multi-purpose hall were constructed. The majority of students are Buddhists and while being Catholic and Jesuit schools by identity, inter-religious ceremonies are encouraged.

With your support, we co-funded a water filter system for the students at Xavier Primary School



Cambodia: Students from the Xavier Primary School

Our Irish Jesuit missionaries who have passed away

Fr Vincent Murphy



He was not destined to return to Zambia although he retained strong affectionate links with Africa. The remainder of his apostolic life was spent in Dublin and Limerick until he joined the Clongowes Jesuit Community 20 years ago.

Vincent followed in the footsteps of Blessed Fr John Sullivan as he served in the People's Church and then ministered as Chaplain in St Vincent's Hospital in Dublin. In his last years, his failing health brought him to Cherryfield Lodge, where his final mission was to pray for his Companions to continue the mission.

Fr Vincent Murphy SJ passed away in Dublin on 28th November 2016. May he rest in peace.

Vincent was born in 1929, and entered the Society of Jesus in 1954. Prior to this he was a qualified quantity surveyor and played with the football team Shamrock Rovers.

In 1959, Vincent joined the growing band of Irish Jesuit Missionaries in Zambia for his regency. He returned to Ireland to study theology in Milltown and was ordained in 1964, completing one more year of study in Rathfarnham before returning to Zambia mainly working in Nakambala parish.

In 1972, Vincent took his final vows and returned to Ireland the following year and went on to become the Director of Irish Jesuit Missions.

"His generous care of returning missionaries knew no limits and was greatly appreciated."

– Fr Michael Shiel's homily at Fr Vincent's funeral mass, Nov 2016

Fr Francis Woda



Frank was born on the 28th February 1926 in Mokrzyska, Poland and entered the Society of Jesus on the 4th February 1950 in Galloro, Rome, Italy. He was ordained on the 29th July 1965 in Milltown Park, Dublin, Ireland and made his final vows in 1977 in Chikuni, Zambia.

Frank taught from 1956-1957 in Katondwe, Kasisi, and moved to Ireland between 1960-1962 where he taught at Belvedere College in Dublin. Returning to Zambia in 1966, Frank assisted parish work in Mumbwa and Kabwe from 1968-1974. He also taught sciences at Mpima Minor Seminary.

He joined St Canisius Secondary School in Chikuni from 1974-2001 teaching sciences and as school bursar for 12 years. From 2002-2009, Frank taught at Mukasa Minor Seminary in Choma and translated archive documents. He took a year's sabbatical in Dublin and returned to Canisius from 2010-2013 to teach science.

From 2013-2014, Frank took another sabbatical in Dublin based at Gardiner St., to take care of health before returning to Zambia between 2014-2016 where he assisted in the archives at Chula House, Lusaka.

Frank passed away on the 19th December 2016 at Chula House, Lusaka in Zambia.

“Frank came back regularly on leave to Ireland while also heading to Poland to visit family during his stay. He was always a welcome visitor to the Mission Office, being good humoured and interesting. He was very knowledgeable about science and he encouraged us to ‘look at the sky’ and would recommend the best times and places to see the planets or other celestial objects of interest and in later years would pinpoint the Space Station. Using his scientific knowledge, he would purchase various ‘contraptions’ to help him exercise. These devices seemed to work well as he appeared very fit and healthy both in mind and body.” **Ar dheis Dé go raibh a anam - Rosaleen Kenny**

Professional Development Workers

Deirdre Grant

Deirdre Grant completed her two year assignment as Programme Officer working within the Development Office of the Zambia-Malawi Jesuit Province. Deirdre was placed with the Jesuit Development Office by our partner—the Volunteer Mission Movement in Ireland. Deirdre was key in sourcing new donor funding, encouraging better practice in project cycle management and supporting and training Project Directors within the region. Deirdre's role was handed over to a local Zambian and the IJM continues to support the Development Office through funding, training and capacity building.



Shane Burke

Sligo-born Shane Burke completed his two-year assignment as Director of the Development Office within the Jesuit Superiors of Africa and Madagascar (JESAM) in August 2016. In Sept, he began his new role of Grants Manager within the JRS East Africa Regional Office. The role involves working alongside the Programmes Officer, Mercy Muchai, in accessing donor funding to support the various refugee programmes that JRS is running within Eastern Africa.

Shane had been in volunteer posts with Jesuit works in Africa for the last six-years – We wish him every success in his new role.





Deirdre Ryan

Deirdre has been working as a Teacher Training Officer with the Xavier Jesuit School in Cambodia since Sept 2015. The programme has four components:

- Community Learning Centre providing informal education and skills training for youth and providing mobile libraries and encouraging youth clubs
- Teacher Resource Centre which provides in-service training courses
- Primary School which models effective pedagogy
- Xavier Jesuit Secondary School

Deirdre supports the kindergarten and primary teachers and coordinates the summer school programme for primary school transitioning to middle school. Deirdre was key in coordinating the development of a curriculum for adult education classes which started this year. Deirdre also coordinated the teacher training and curriculum development needed for starting a primary school in the new Community Learning Centre building in November this year.



Aoife Jenkins

Aoife started with the Xavier Jesuit School in October 2016 as a Secondary Teacher Training Officer placed through Viatores Christi—a volunteer lay support organisation in Ireland. She has assisted the Science, English and Physical Education teachers in lesson planning and improving their own teaching performance. She also coordinates the School Sports Programmes and trains the girls' soccer team.

“The secondary school opened its doors to 33 gorgeous Grade 7 students in November 2016. They are the happiest children that I have ever met. Even in 30 degrees heat, every day they want to play after school. I struggle to adequately put this experience and the ways it has changed my life into words. But it's been a massive learning curve trying to learn a new language, teach and adapt to a new country and its culture— but an overwhelmingly positive one. I hope I can offer the students here even a fraction of what they have given me in the past months.” – **Aoife Jenkins**



GOAL 3: EDUCATION FOR JUSTICE AND RECONCILIATION PROGRAMME

The following objectives guided our work throughout the year with an aim to inspire 'a faith that does justice':

1. Provide Development Education support to Jesuit schools in Ireland
2. Promote and encourage students and teachers in Jesuit schools in Ireland towards activism in relation to Environmental Justice
3. Raise awareness and promote action amongst Jesuit schools in Ireland regarding issues that affect migrants and refugees both in Ireland and globally
4. Raise awareness and promote action amongst students and teachers within Jesuit schools in Ireland in relation to social inequality both in Ireland and globally
5. Develop peer formation projects around Jesuit ethos in Jesuit schools in Africa



In 2016, we:

- Delivered 1 workshop on Curricular Integration (at the JESCE/JRS European Conference 'Hospitality and Integration) in Brussels
- Delivered 1 in-service training day for 33 teachers in Elphin Diocese
- Developed 40 new lesson plans on the Development Education resource bank on the Irish Jesuit Mission website
- Facilitated 8 student workshops on justice reaching 178 students in Ireland
- Facilitated planning meetings with 27 teachers from 5 post-primary Jesuit colleges in Ireland with regards to development education and the next steps for the 2016/2017 academic year
- Facilitated a formation visit at Ocer Campion College, Gulu in Uganda by 4 teachers from Irish Jesuit schools in March. Widened the Development Education programme to include St Declan's Primary School and Blackrock College and broadened the scope of the programme to include environmental justice, migration and social inequality issues.
- Facilitated 31 school visits to Jesuit schools and colleges in Ireland

Uganda: Jacqueline with Art teacher colleague in Gulu. Jacqueline teaches at St Declan's Primary School and was a member of the Jesuit formation visit group to Ocer Campion School in Gulu.

“I feel the trip has given me first hand experience ... I can share this knowledge and experience with my students in Ireland. Social and Global justice issues—I feel I have first hand experience to have debates and opinions in class SPHE, etc”

– **Teacher within an Irish Jesuit school following the formation visit to Ocer Campion, Gulu**

“The Development formation model established is special and unique. Many institutions of education and organisations have nothing like it. The programme works well here and in the field for all involved, it must have been a massive undertaking to get where it is now. I hope it continues to grow and bring more awareness to global issues within our schools” – **Teacher within an Irish Jesuit schools following the formation visit to Ocer Campion, Gulu**



Back in Ireland, Jacqueline presents on her experience to staff and students of St Declan's school



GOAL 4: ORGANISATIONAL DEVELOPMENT PROGRAMME

The following objectives guide our work throughout the year:

1. Maximise communication and learning opportunities
2. Develop policies and procedures
3. Facilitate staff development
4. Facilitate and manage transitions

Objective 1: Maximise communications and learning opportunities

Communications, Public Engagement and Technical Support

The IJM communications team is responsible for content production, newsletters and ebulletins, social media accounts management, photography, video making/editing, PR stationery design/production, website management, editing/proofreading of documents and IT technical support.

Integrated Communications and Marketing

In 2016 the IJM continued to develop an integrated approach to digital and traditional communications. Our weekly website articles, social media, videos, Jesuit Missions News ebulletins and Newsletters were themed and timed with each channel of communications supporting the other. This approach increased the visibility of IJM and the

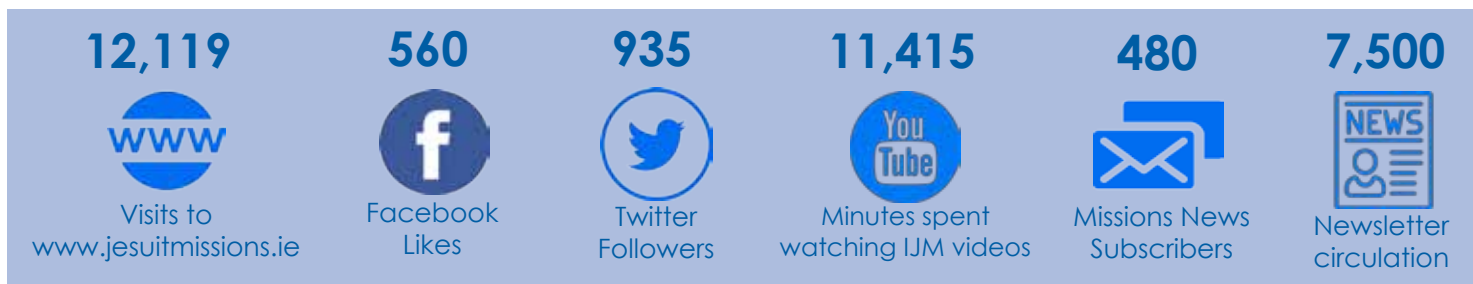
number of people reached, especially online with search engine optimisation.

Year of Mercy: the refugee crisis and education

Pope Francis declared 2016 as an extraordinary Holy Year of Mercy. This theme underpinned much of IJM communications throughout the year. A special focus was on education for refugees and migrants as the Syrian refugee crisis—with influx into Europe—and the increasing movement of peoples across Africa grew, presenting more challenges for JRS' programmes that are supported by IJM. JRS' colleagues collaborated continuously to bring fresh information and insights to IJM communications.

Scaling up on social media

Using organic, unpaid reach almost exclusively, our social media reach and engagement on Facebook,



Twitter and Google + showed a steady progression throughout 2016.

Shooting short live videos for Facebook gathered pace in 2016 with 23 uploaded to the IJM Page and having 6,267 combined views. Three professional videos were commissioned on the education and cultural work of Frank Wafer SJ, the Chikuni Radio Schools in Zambia and for International Women's Day. A documentary on the late Fr Frans Van der Lugt SJ, assassinated in Syria in 2015, continued to be the most viewed IJM video with 4,272 views by the end of 2016 and was used for awareness raising and training purposes.

Irish men behind the missions

The IJM series: 'Irish Men behind the Missions', composed of interviews-into-stories with Irish Jesuits, brought the total number to 14 recorded and transcribed for supporters' interest and for the Society of Jesus' archival use. Visiting missionaries Fr John Moore SJ from Zambia and Fr Ashley Evans SJ from Cambodia gave generously of their time for interviewing and editing of their stories.

Fr Martin Curry SJ left the IJM after 10 years of dedicated service sourcing funding for and developing Jesuit programme works in Africa and

Asia. His work and departure were honoured with a number of dedicated communications items.

The long life and Fr Joseph Mallin SJ, aged 102 and living in Hong Kong, was given special focus during the Easter 1916-2016 Irish celebrations with articles written and a commemorative poster produced. Fr Mallin's father, Michael Mallin, was executed for his part in the Easter Rising of 1916 leaving his mother with five children. Joe's solidarity with the people of Hong Kong during the Japanese occupation and later with the influx of refugees from communist China, is evidence of Irish solidarity born out of the experience of being powerless oneself both as an individual and as a nation.



Amman, Jordan: Iraqi refugees Tamim (right) and Qais (left) in the corridor at the JRS school in Amman, both are volunteers and part of the JRS Jordan core team. (Zerene Haddad/JRS)

Technical support

The communications team engaged in strategic planning throughout 2016 contributing to the draft documents and proofreading each version. The Annual Report 2015 was edited and proofread, with images sourced and the Report designed and laid out in pdf format.

Collaboration

Collaboration with other Jesuit organisations' personnel was central to the variety of unique content produced. Sixteen short interviews with representatives from the Jesuit Centre for Faith and Justice, Jesuit Refugee Service, Parish of Monze, Zambia, VMM and Irish Jesuits at GC36 were interviewed and videoed (the latter with the assistance of the IJM Director who was present at GC36).

Attending the Jesuit General Congregation 36

In the 476 years since its founding, the Society of Jesus has convened only 36 General Congregations. Fr John Guiney SJ, Director of the IJM attended the General Congregation (GC36) in Rome for 43 days between Sept-Nov 2016 accompanied by our Provincial Fr Tom Layden SJ. The GC36 had 215 delegates from around the world and was a major communications event. It was covered on a daily basis by Fr Guiney's blog, by website articles and social media posts over the six week period.

The election of the new Father General took place on the 12th day after a week of prayer and 'murmuratio'—consulting with one another in one to one conversations. Fr Arturo Sosa SJ from Venezuela was elected, replacing Fr Adolfo Nicolás SJ who was resigning at the age of 80

following eight years in the position. Fr Arturo's election was very significant given he is the first leader of the Jesuits to come from the southern hemisphere. The GC36 was a busy schedule of meetings and sessions, an address from Pope Francis and the development of documents including the:

- Companions in a Mission of Reconciliation and Justice
- Renewed Governance for a Renewed Mission

In addition, a letter for those who live and serve in conflict zones was developed. Both the decrees and documents will assist in shaping Jesuit works globally and prioritising our service to those in need.



Rome: Fr John Guiney SJ, Director of the Irish Jesuit Missions, meeting Pope Francis at the Jesuit GC36

Visits from JRS Regions

We received visits from the below JRS Regional Directors:

- Fr Michael Zammit SJ, JRS Middle East Region in May 2016
- Fr Endashaw Debrework SJ, Regional Director JRS Eastern Africa Region in June 2016
- David Holdcroft, JRS Southern Africa Region with his successor Tim Smith in Sept 2016
- Fr Eric Goeh-Akue SJ Regional Director of JRS West Africa with Gavin Braschi, Programmes Officer at JRS Rome In November

These visits provided the opportunity to update Memorandum of Understandings, facilitate donor visits, discuss the progress of individual projects, discuss the key priorities of the regions for the next three years and how the IJM can support in terms of resourcing, capacity building and training. The visitors were an invaluable source of content for communications.

Xavier Network

We attended two Xavier Network (XN) meetings in Paris and London. The XN provides an opportunity for 13 Jesuit Mission Offices and Jesuit NGOs to collaborate across shared strategic partnerships, thus improving efficiency and effectiveness in programme delivery, monitoring and evaluation and improving communications with IJM.

A three month consultation process was undergone to provide valuable input into our strategic planning process leading to the first draft of the Strategic Plan 2017-2020. This included:

- Interviews with our strategic partners overseas between April and June
- Interviews with the Irish Jesuits missionaries throughout the year
- Interviews and meetings with the IJM Board and Director throughout the year
- Individual Interview with each IJM staff member between April and May



Sussex: Xavier Network meeting, September 2016

Objective 2: Develop policies and procedures

The following policies and procedures were revised and further developed throughout 2016:

1. International Partnerships:
 - Memorandum of Understanding with international partners
2. Finance:
 - Expense and Per Diem Policy and Procedures
 - Expense Claim Form
 - Grant Agreements
 - Auditing Guidelines
3. Human Resources:
 - Employee Information form
 - Volunteer Agreements
 - International Travel Procedures
 - Dignity and Respect Policy
4. Health & Safety:
 - Mission Office Staff Health & Safety

Objective 3: Facilitate staff development

We supported one staff member to complete an eight week online course in Child Protection and Safeguarding and a second staff member attended a spirituality workshop in Loyola, Spain.

The Communications team had a dedicated workshop on applied design, images, videos, copyright and digital campaigns.

Objective 4:

Facilitate and manage transitions

A three month consultation process was undergone to provide valuable input into our strategic planning process leading to the first draft of the Strategic Plan 2017-2020. This included:

- Interviews with our strategic partners overseas between April and June
- Interviews with the Irish Jesuits missionaries throughout the year
- Interviews and meetings with the IJM Board and Director throughout the year
- Individual Interview with each IJM staff member between April and May

STRUCTURES AND ACCOUNTABILITY

Staff

Fr John K Guiney SJ	Director
Ms Mable Chilenga	Reception
Ms Bríd Dunne	Development Education Coordinator
Ms Rosaleen Kenny	Reception
Ms Emer Kerrigan	Programmes Manager
Ms Carol Maxwell	Communications / Digital Services
Ms Yanira Romero	Communications Coordinator
Ms Winnie Ryan	Finance and Office Manager
Mr Krizan Vekic	Education for Justice Coordinator
Mr Paddy White	Finance Officer

Trustees

Fr Noel Barber SJ
Fr James Corkery SJ
Fr Martin E Curry SJ
Fr Thomas Layden SJ
Fr Leonard Moloney SJ
Fr William Toner SJ

Board of Management

Fr Liam O'Connell SJ	Chairperson
Mr Brian Buggy	
Fr Martin E Curry SJ	Secretary
Fr John K Guiney SJ	
Ms Mary McKeown	
Mr Ivan Schuster	Treasurer
Mr Pdraig Swan	

Small Grants Committee

Fr John K Guiney SJ
Mr Peter Murphy
Ms Karen Herbert
Ms Emer Kerrigan
Ms Winnie Ryan

Auditors

KSí Faulkner Orr Ltd
Gateway House
133 Capel St
Dublin 1

Child Protection

Ms Saoirse Fox	Designated Liaison Person
Mr Joe Greenan	Asst. Designated Liaison Person

FINANCIAL SUMMARY

Institutional donors

Of the 51 development projects supported in 2016, 39 projects were funded through private donations and investments, while 12 projects were through institutional funding.

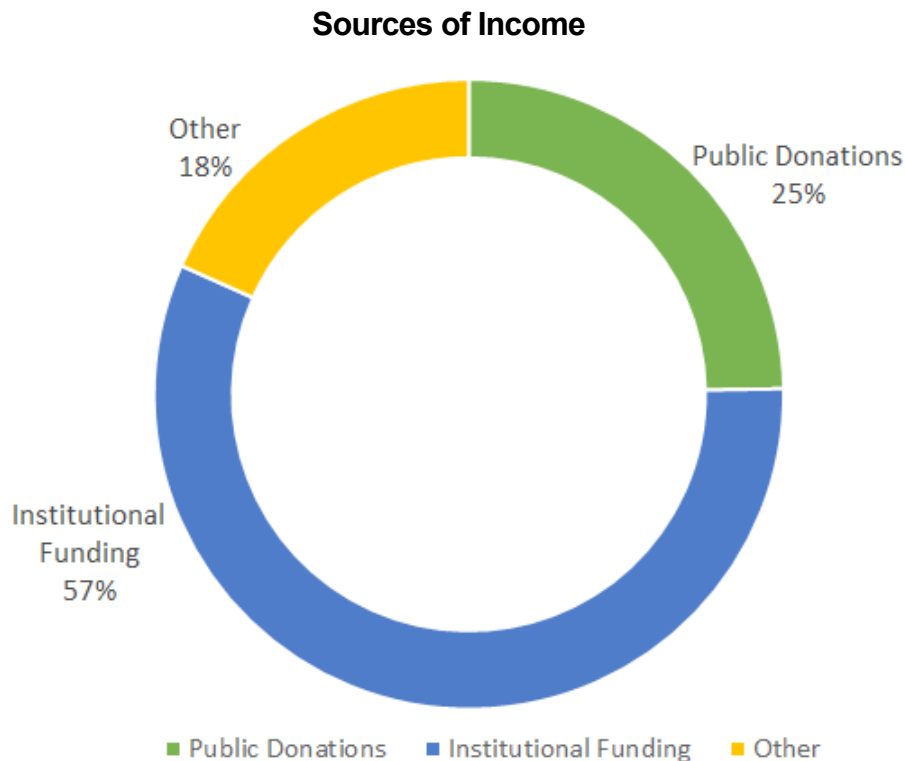
One two institutional donors in 2016 included Misesan Cara and Electric Aid.

2016 has seen an increase in institutional funding by 41% from 2015 to 2016.

Private donors

In 2016, 100% of our private donations went directly to overseas works. Income from private donations increase by 42%.

Sources of Income



INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2016

	2016		2015
	€	€	€
INCOME FROM:			
Donations	200,422		136, 279
Bequests	42,043		234,093
Masses	52,341		37,968
Misean Cara	727,596		515,196
Sandymount Parish	20,572		17,841
Irish Province	190,250		190,101
Other	43,557		120,718
TOTAL INCOME	1,277,141		1,252,196
EXPENDITURE ON:			
Operational Costs	87,246		92,251
Staff Training & Development	1,500		516
Capacity Building	28,807		42,871
PR & Communications	47,674		50,265
Education for Justice	75,137		84,622
International Development Programme	1,162,398		1,198,160
TOTAL EXPENDITURE	1,402,762		1,468,685
NET INCOME / (EXPENDITURE)	-125,621		-216,489

BALANCE SHEET AS AT 31 DECEMBER 2016

	2016	2015
	€	€
FIXED ASSETS		
Tangible Assets	5,680	8,520
Financial Assets	136,801	121,821
	142,481	130,341
CURRENT ASSETS		
Debtors	316,765	18,246
Cash at bank and in hand	1,613,962	1,810,372
	1,930,727	1,828,618
CREDITORS: amount falling due within one year	-602,131	-158,860
NET CURRENT ASSETS	1,328,596	1,669,758
NET ASSETS	1,471,077	1,800,099
RESERVES		
Restricted	916,298	1,119,698
Unrestricted	554,779	680,401
TOTAL FUNDS	1,471,077	1,800,099

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2015

	2016
	€
Reconciliation of operating (loss)/profit to net	-140,601
cash outflow from operating activities	2,840
Operating (loss)/profit	-298,519
Depreciation	443,262
(Increase) / Decrease in debtors	
Increase /(Decrease) in creditors	
 Net cash outflow from operating activities	 <u>6,982</u>
 Cash flow statement	
 Net cash outflow from operating activities	 6,982
Capital expenditure	0
Restricted reserves movement	203,400
 Decrease in cash in the year	 <u>196,418</u>

APPENDICES

Appendix 1: List of Projects Funded

The below projects were funded in 2016 under the following objectives:

Capacity Building

Name of Funding Projects	Name of Organisation
Continuous Staff Professional Development	Ocer Campion School
Project Cycle Management Training	ZAM Development Office
Vehicle	ZAM Development Office
Programme Officer co-funding	AOR Development Office
Capacity Building for the Programmes Officer	AOR Development Office
Child Safeguarding: ✓ Audits and Support in Jesuit works in Eastern and Southern Africa ✓ KODE Online Course for 24 Child Safeguarding Officers ✓ Materials for Child Protection Workshops ✓ Training for Trainers Workshops ✓ Sensitisation Workshops ✓ Co-funding salary of Child Safeguarding Assistant, ZAM Province	Various Regions

Education

Name of Funding Projects	Name of Organisation
Water Filter System	Xavier School Cambodia
Teacher Training and Support	Xavier School Cambodia
Rain Water Harvesting	St Peter Claver High School
Library and Text Books	Ocer Campion School
Computer for Headmaster	Ocer Campion School
School Feeding Programme	Loyola Secondary School
School Fees for Orphans in Uganda	AOR Province
Water Project - New Borehole	St Ignatius College
Tongogara Vocation training centre construction and Implementation Year 2	JRS Zimbabwe
School Library Text Books and Scholastic materials	St Vincent de Paul Community School
Maban Education and Psychosocial Support - Year 2	JRS South Sudan

Health

Name of Funding Projects	Name of Organisation
Bicycles for Kakuma Counsellors	JRS Kampala
Kakuma Special Feeding Programme for Children living with Cerebral Palsy	JRS Kakuma
Kakuma Refugee Camp Psychosocial Support - Year 1	JRS Kenya

Human Rights

Name of Funding Projects	Name of Organisation
Promoting fullness of life through the promotion of human rights - Year 2	Jesuit Centre of Theological Reflection (JCTR)

Pastoral

Name of Funding Projects	Name of Organisation
Vehicle to Support the Pastoral Work of the Ecclesial Assistant (Chaplain)	Christian Life Community
Public Accountability through Citizen Engagement	Kenya Movement of Catholic Professionals—PAX Romana
Renovation of Novitiate Community House	Gonzaga Novitiate
World Youth Day—Laudato Si	MAGIS
IT Equipment for Secretariat at Luwisha House	Ignite Africa Media Foundation
Office set up, retreats and communications in five third level institutions	Youth Ministry
Fit out costs ie fixtures and fittings	Ignatian Centre for Leadership
Completion of construction for Chiyobola Church	Chikuni Parish
Replacing 30 year old stove and kitchen renovations	Jesuit Novitiate Community
Construction of a kitchen to assist with various community/training programmes	Mumbwa Parish
Replacing 50 year old shed	Kasisi Missions
Prison Ministry	Kabwata Catholic Parish
Formation Workshops for lay persons	ZAM Social Apostolate

Safe, Resilient and Sustainable Communities

Name of Funding Projects	Name of Organisation
Borehole and Drip irrigation system for Sustainable Livelihoods in Guilleme Parish, Lilongwe	Jesuit centre for Ecological Development (JCED)
Food and Community needs support	Sacred Heart of Jesus in Uganda and Arua Diocese
10 bicycles to support Community Journalists	Chikuni Radio
Milk Value Consultancy Study	Kasisi Agricultural Training Centre
Maize for Elderly	Chikuni Parish
Developing Advocacy Resource Materials to Support Small Scale Farmers in Kenya and Tanzania	Jesuit Hakimani Centre
Evaluation of 'Think Positive Alternatives Exist' (TPAE) I and II	Jesuit Hakimani Centre
Conflict Resolution and Peace Building II HIPSIR	Hekima Inst of Peace Studies and International Relations (HIPSIR)
Environment and Food Security in Kasungu District	Jesuit Centre for Ecology and Development (JCED)

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The pathway of hope for children is first of all education, but a true education, the path of educating for the future: this prepares and helps one to go forward.

Pope Francis





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